2019 END OF YEAR PRICE DISCOUNT PROMOTION (US & EMEA)

TERMS AND CONDITIONS

1. Promotion Description

Customers located in the US and EMEA who participate in this 2019 End of Year Promo (the "<u>Promotion</u>") during the Promotion Period (as defined in Section 2) and meet all the requirements as set forth in these terms and conditions of the Promotion are eligible to receive a price reduction (the "Discounted Price") as further described below.

This Promotion is sponsored by Fluke Electronics Corporation, Fluke Corporation and their affiliates outside the United States (each, "*Sponsor*").

To benefit from this Promotion, customers should buy two or more products listed in the chart below ("Qualifying Fluke Biomedical Products") to receive and obtain a 10% discount on the price of each Qualifying Fluke Biomedical Product.

Promo Code: FBC_FBC_GLB_2019-09_BMS_Team-up-Promo

For purposes of the Promotion, the term "Qualifying Fluke Biomedical Product" and the "Discounted Price" means only the BMS items at the discounted prices listed in the chart below:

Qty	Item #	Model (OR Family or Model Group)	Discount Percent or
			\$ amount*
	2811919	Impulse 7000DP	10%
	3077005	IMPULSE 7000DP-01	10%
	3077010	IMPULSE 7000DP-02	10%
	3158544	Impulse 7010	10%
	4132173	ESA612-US	10%
	4132260	ESA612-10-NA220	10%
	4132186	ESA612-01-FR	10%
	4132199	ESA612-02-EUR	10%
	4132208	ESA612-03-ISR	10%
	4132224	ESA612-06-UK	10%
	4132236	ESA612-07-SWISS	10%
	4132046	ESA615-US	10%
	4132164	ESA615-10-NA220	10%
	4132054	ESA615-01-FR	10%
	4132093	ESA615-02-EUR	10%
	4132101	ESA615-03-ISR	10%
	4132120	ESA615-06-UK	10%
	4132135	ESA615-07-SWISS	10%
	5014711	VT900A	10%
	5014727	VT900A/Vapor	10%
	5067868	VT900A/Vapor/ACCU II	10%
	4920340	VT650	10%
	4962481	VT650/ACCULUNGII	10%

3979409	PROSIM 8	10%
3979411	PROSIM 8 - 01	10%
3979427	PROSIM 8 - 02	10%
3985658	PROSIM SPOT	10%
3985156	PROSIM 4	10%
3985163	PROSIM 4 - 01	10%
3985174	PROSIM 4 - 02	10%
4111101	SPOT LIGHT	10%
4142735	SPOT LIGHT-01	10%
4142747	SPOT LIGHT-02	10%

^{*} Sponsor's authorized sales partners (distributor, resellers, dealers) remain free to provide different discount to customers.

2. Eligibility

Only customers that are end-users and use the Qualifying Fluke Biomedical Products for their own purposes are eligible to participate in the Promotion. Distributors, resellers, sales representatives of the Sponsor and similar parties are expressly excluded from participation in the Promotion.

Employees, directors and officers of the Sponsor, its parent companies, affiliated companies, subsidiaries, distributors, representatives, and those persons' immediate families (parents, siblings, children and spouse) and persons living in the same household (whether related or not) are not eligible to participate in the Promotion.

3. Promotion Period

In order to qualify for the Promotion, an eligible customer must purchase two or more Qualifying Fluke Biomedical Products during the Promotion Period, which starts for the US customers at 12:00 AM PST on Sep 16, 2019 and ends at 11:59 PM PST on Dec 31, 2019 and for EMEA customers starts at 12:00 AM PST on Oct 1, 2019 and ends at 11:59 PM PST (the "Promotion Period"). Pacific Standard Time (PST) shall be the control for all purposes of the Promotion.

4. Instructions on How to Participate in the Promotion

In order to receive the Discounted Price under the Promotion, all eligible customers must follow the process stated below during the Promotion Period.

To receive the Discounted Price, eligible customers must purchase two or more Qualifying Fluke Biomedical Products during the Promotion Period from Sponsor or a Sponsor's authorized sales partner by clicking on https://www.flukebiomedical.com/team-up.

Your purchase price will be the Discounted Price (unless the participating authorized sales partner provides you with a different discount). The Promotion is not a rebate, and you will not be required to fill out a rebate form and wait for a redemption check.

May not use this promotion in conjunction with any contract or special pricing. Not valid on prior orders or purchases; cannot be transferred or otherwise redeemed for alternative products, services or credits. Promotion can be terminated or changed at any time.

This pricing is not valid if purchased from anyone other than an authorized Fluke sales representative or authorized Fluke EMEA distributor.

5. Restrictions and Limitations of the Promotion

The Promotion is subject to all applicable federal, state, and local laws and regulations and is void where prohibited by law. The Promotion is also void in the United States territories and possessions and all other countries.

Products that are not eligible include, without limitation: Any products not listed in Section 1 of these Promotion terms and conditions above.

Any products purchased by the customer in addition to the Qualifying Fluke Biomedical Products will be at the full sale price.

The Promotion cannot be combined with any other discounts, coupons, credits, rebates or other special offers from the Sponsor applicable to the purchase of the Qualifying Fluke Biomedical Products.

No cash substitutes are allowed for any reason.

6. **Disclaimer**

Sponsor and each of its parent companies, subsidiaries, and affiliates, and each of their respective directors, officers, equity owners, professional advisors, distributors, representatives, employees and agents (collectively, the "Released Parties") will not be responsible or have any liability for: (a) any late, lost, misrouted, garbled or distorted or damaged communications, transmissions or requests; (b) telephone, electronic, hardware, software, network, Internet, or other computer- or communications-related malfunctions or failures; (c) any Promotion disruptions, injuries, losses or damages caused by events beyond the control of Sponsor or by non-authorized human or other intervention; or (d) any printing or typographical errors in any materials associated with the Promotion.

Sponsor and the Released Parties are not responsible for: (a) authorized distributors that do not participate in the Promotion; (b) participating authorized distributors that sell products at the price they determine; or (c) participating authorized distributors mishandling transactions and/or shipments of product.

All discounts provided under the Promotion are intended to comply with the federal Anti-Kickback Statute, 42 U.S.C. § 1320a-7b(b). To the extent required by 42 C.F.R. Section 1001.952(h) (the Anti-Kickback Statute discount safe harbor regulations) or other applicable laws and regulations, the customer must fully and accurately reflect in cost reports or other submissions to federal healthcare programs all discounts provided under the Promotion, and upon request by the Secretary of the U.S. Department of Health and Human Services or a state

agency, must make available information provided to the customer by Sponsor concerning the discounts.

7. Limitation of Liability

Except where otherwise prohibited by law, by participating in the Promotion, you release and agree to indemnify and hold harmless each Released Party from any liability, obligation, injury, claim, suit, action, cost, expense, loss or damage of any kind, including any tax liability or loss of opportunity, whether direct, indirect, special, incidental or consequential, that may be imposed on, asserted against or incurred by such Released Party that arise out of or relate in any way to this Promotion, including, but not limited to, where arising out of or relating to the following: (a) any technical difficulties or equipment malfunction (whether or not under Sponsor's control); (b) any theft, unauthorized access or third party interference; (c) any redemption request that is late, lost, altered, damaged or misdirected (whether or not after their receipt by Sponsor, and whether or not in Sponsor's control); (d) any damages due to the operation of the postal service; (e) any variation in promotion value to that stated in these terms and conditions; (f) any tax liability incurred by participant; or (g) use or misuse of the products offered under the Promotion.

8. Miscellaneous

The Promotion and these terms and conditions will be governed, construed and interpreted under the laws of the State of Washington, USA where Sponsor is Fluke Electronics Corporation or Fluke Corporation, and the laws of the country of incorporation of Sponsor, where Sponsor is one of their international affiliates, without applying any conflicts or choice of law provisions under such law that might refer the construction or interpretation of any term hereof to the laws of any other jurisdiction. Any action brought regarding the Promotion and these terms and conditions may only be brought in the state or federal courts located in the State of Washington or the country of incorporation (respectively), and each party to such action expressly consents to jurisdiction of those courts. If any provision of these terms and conditions is held illegal or unenforceable in a judicial proceeding, such provision shall be severed and shall be inoperative, and, provided that the fundamental terms and conditions of these terms and conditions remain legal and enforceable, the remainder of these terms and conditions shall remain operative and binding.

The customer is bound by these terms and conditions and by the decisions of Sponsor, which are final and binding in all respects. To the extent permitted by law, Sponsor reserves the right to change these terms and conditions at any time, in its sole and absolute discretion, and to suspend or cancel the Promotion or any customer's participation in the Promotion should technical failures, computer viruses, fraud, human error, unauthorized human intervention or other causes beyond Sponsor's control affect the administration, security, proper functioning, integrity or conduct of the Promotion, Sponsor otherwise becomes (as determined in Sponsor's sole and absolute discretion) incapable of conducting the Promotion as planned, or for any other reason determined by Sponsor to be appropriate in its sole and absolute discretion.

These terms and conditions constitute the entire agreement governing the Promotion and binding the customer, and no other agreement, verbal or otherwise, shall be binding regarding the Promotion unless it is in writing and signed by Sponsor. In case of any conflict or

inconsistency between any other documents relating to the Promotion and these terms and conditions, these terms and conditions shall control. To the maximum extent provided by law, no waiver of any provision of these terms and conditions will be implied from any course of dealings between the customer and Sponsor or from any failure by the customer or Sponsor to assert its rights hereunder on any occasion or a series of occasions. Eligibility to participate in the Promotion is non-transferable and non-assignable.

Any customer who violates these terms and conditions, violates any law, rule or regulation in connection with participation in the Promotion, tampers with the operation of the Promotion, or engages in any conduct that is unsportsmanlike, disruptive, or detrimental or unfair to Sponsor, the Promotion or any other participant (in each case as determined in Sponsor's sole and absolute discretion) are subject to disqualification from participation in the Promotion and all other rights and remedies available under the law.

Sponsor's use of the customer's personal information provided to Sponsor is subject to Sponsor's Privacy Policy (available at http://en-us.fluke.com/site/privacy). If you have any questions about these Terms & Conditions or the Promotion, please email them to sales@flukebiomedcal.com

9. Sponsor's Address Information

Fluke Electronics Corporation and Fluke Corporation PO Box 9090 Everett WA 98203

10. Copyright Notice

The Promotion and all accompanying materials, including these Terms & Conditions, are copyright © 2019 by Fluke Corporation. All rights reserved.